### Person Specification

Carers Support and Development worker – Substance misuse and LGBT+ outreach

21 hours (3 days)

**Essential Requirements**

**Experience**

1. Experience of delivering training
2. Experience of working with a diverse client group including substance misuse
3. Lived experience as an LGBT+ person

**Skills & requirements**

1. Demonstrable ability to advocate on behalf of others
2. Developed IT skills including social media
3. Ability to plan, organise and deliver training
4. Ability to establish and maintain effective relationships with professionals including multi-agency working
5. Ability to engage with people from LGBT+ communities

Clear and concise spoken and written skills in English

1. Ability to prepare and provide written and verbal reports
2. Ability to work flexibly as part of a team and on own initiative
3. Ability to prioritise own caseload and maintain up to date records of work
4. Have received double covid 19 vaccinations if eligible

**Knowledge**

1. Understanding and demonstratable commitment to equality, diversity and inclusion within LGBT+ communities
2. Understanding and demonstratable commitment to Carer empowerment and participation

**Desirable Requirements**

1. Knowledge/experience of Caring and Carers issues
2. Having worked or volunteered in a substance misuse and/or LGBT+ setting
3. Experience of producing information and publicity